

# QUALITY POLICY AND EMS



MORAVIA Stamping a.s. is a manufacturer of technical moldings which are supplied to the various automotive and consumer industries.

The management of MORAVIA Stamping a.s., as part of our business strategy and principles of sustainable development, we have established the following principles of quality policy and EMS, which are binding for all employees of the company. We follow a standards **IATF 16 949**, **ISO 9001** and **ISO 14001** (Environment) to continuous improvement.

## 1. CUSTOMER

We systematically monitor and evaluate the needs and expectations of our customers, their **satisfaction** with our products and services and their future **expectations and needs**.

We meet the requirements of our customers aimed at protecting the environment.

## 2. EFFICIENCY

The basic goal is the **zero occurrence of defects**, where we perform each activity with an emphasis on **maximum efficiency**.

By focusing on prevention, we want to achieve a constant reduction in the incidence of defects.

An integral part of our work is the optimization of material and energy intensity of our products in order to save natural resources.

By preventing pollution, we **minimize the harmful effects** of our company's activities on the environment.

## 3. CO-WORKERS

Every employee of our company is both a supplier and a customer.

Co-worker is an internal customer with the right to expect flawless work from his colleagues and with the obligation to hand over his flawless work to other internal or external customers.

Every employee of the company is aware of the consequences of faulty work for him personally, for his co-workers and for the whole company.

We encourage an atmosphere of open **communication** and build the spirit of the company's creative entrepreneurship.

We want every employee to be proud to be part of MORAVIA Stamping a.s.

**Through continuous education**, we increase the environmental awareness of all employees so that they carry out their activities in an environmentally friendly manner.

## 4. COMPANY BRAND

The MORAVIA Stamping brand is associated with **quality products**.

All employees of the company are aware of their responsibility to continue this tradition.

## 5. CONTINUOUS IMPROVEMENT

The philosophy of continuous improvement affects **all areas** of our business.

To effectively fulfill this philosophy and our strategic goals, we set goals and systematically evaluate their fulfillment.

The basis for continuous improvement in the field of EMS is the **fulfillment of binding obligations** in all relevant areas, especially in **environmental protection, fire protection and occupational safety**.

## 6. ENVIRONMENT


Environmental protection, including pollution prevention, is one of the **highest priorities** of the company's activities.

Our activities are aimed at constantly improving the company's environmental profile.

We respect the principles of dialogue with internal and external parties (employees, associates, suppliers, customers, government agencies, financial institutions, shareholders and the public) aimed at sustainable care of the environment.

We work with our suppliers to minimize the harmful effects of purchased raw materials and services.

  
Ing. Cyril Šoltys  
Quality manager

  
Ing. Radek Rmoutil, MBA  
General manager